UNITED NATIONS DEVELOPMENT PROGRAMME

UNDP

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ENGLISH

APPROVAL OF UNDP ASSISTANCE TO A PROJECT OF
PAKISTAN

IPF: (1987-91) $73 299 000

(PAK/90/004) - Strengthening Public Sector Management

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| Date of approval: | 5 March 1991 | |
| Expected duration: | Three years | |
| Proposed executing agency: | United Nations | |
| Government implementing agency: | Management Services Division (Cabinet Secretariat) | |
| Proposed UNDP contribution: | $698 000 | Source of funds: IPF |
| Total UNDP budget: | $698 000 | |

## Project background

The Government of Pakistan has identified priority areas for action in public management and finance. These particularly relate to: (a) organizational, procedural and staffing issues; (b) management of public enterprises; (c) financial management and planning; and (d) entrepreneurship development. In line with these priorities the Government has initiated several institutional measures e.g. the appointment of a Civil Service Reorganizational Commission, a Standing Committee on Financial and Accounting Procedures and a Standing Committee for Simplification of Administrative Procedures and Regulations. These will contribute to achieving the Government's development objective of strengthening the central capacity in its management services. Special consideration will be given to providing a more prominent role of women employees at various managerial positions, while in the training courses attention will be given to environmental management.

In view of the nature of its activities, it is expected that the project will provide supplementary inputs into a Management Development Programme, the concept of which is still in its initial stage. Previous UNDP assistance was rendered by two successive UNDTCD projects during the period 1980-1987 (PAK/80/001 and PAK/83/007) implemented by the same Division and which focussed on training in various specialized areas. However, the training material needs updating new fields of specialization have emerged, while at the same time the workload of the division has increased six-fold. UNDTCD has experience in restructuring institutional capacity and management development for over four decades; hence, the Government approached UNDP for a follow-up project with UNDTCD-execution.

## Description of project

The immediate objectives of the project are to: (a) develop a gender-based capacity in the Management Services Division enabling it to prepare a draft strategy to streamline the Government machinery; (b) increase the capacity to undertake in-country training, focussing on case studies and training in special areas not adequately covered earlier (Public Enterprise Management, Financial Management, Human Resources Development, Management Information Systems and Entrepreneurship Development); (c) enable the Management Services Division to contribute to rendering a more effective efficient government machinery.

## Inputs

UNDP will provide international consultants in financial planning management, management of public enterprises (three work-months each), entrepreneurship development, human resources management, management information services (two work-months each); national consultants in the same fields as above-mentioned plus inventory control, foreign aid accounting and management auditing (two work-months); in-country and on-the-job training; six study tours; and miscellaneous costs.

## Financial data

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| Personnel | 208 600 |
| Training | 340 000 |
| Equipment | 129 000 |
| Miscellaneous | 20 400 |
| Total | 698 000 |

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